



Gulf British Academy

Uniform Policy

Whole School

Introduction

This policy outlines the purpose, nature and management of uniform and appearance expectations at Gulf British Academy (GBA).

All members of staff will be provided with a copy of this policy and it is the responsibility of all members of staff to make sure the policy is adhered to and enforced.

School uniform makes an essential contribution to the development of community spirit and the pride that all students feel by being a part of GBA. We also believe that students' personal appearance is just as important as the uniform they wear. A smart personal appearance helps focus students on their work and thereby supports learning.

Correct school uniform must be worn both at school and when engaged in off-campus school activities. The only exceptions are certain field trips and creative arts or sporting activities for which school uniform would be unsuitable. Such instances are agreed between the activity organiser and the Head Teacher.

Aims and purposes

- To maintain a consistent approach and expectation of appearance among pupils.
- To ensure that pupils of GBA represent the school in an appropriate and respectful manner.
- To sustain a clear level of appropriate behaviour in line with the school's Behaviour Management Policy and the guidelines and laws for the Ministry of Education for Kuwait.

The Uniform - 2021/22

This academic year all students will be wearing a sports uniform. This uniform should fit properly and must not be altered, dirty, faded, frayed or torn. GBA will communicate to parents when the change from Summer to Winter Uniform should be made.

Summer Uniform

- GBA t-shirt
- GBA shorts
- GBA white socks
- Plain black shoes or plain black trainers

Winter Uniform - To be confirmed

- GBA t-shirt
- GBA trousers
- GBA Jacket
- GBA white socks
- Plain black shoes or plain black trainers
- *A coat may be worn over the GBA jacket if required but not instead of.*

Parents are advised to add/sew their child's name on their clothing.

School uniforms are available from the uniform shop.

If students wear anything underneath their uniform it should not be noticeable.

Summer Uniform for girls wearing a Hijab

- GBA trousers
- GBA t-shirt
- Long sleeve white t-shirt
- GBA white socks
- Plain black shoes or plain black trainers.
- White Hijab

Appearance

Boys Hair

- Haircuts are to be short and tidy.
- Hair must not cover their eyebrows or touch their collar.
- No facial hair, or notable stubble. A neatly trimmed moustache is allowed.
- Hair should not be dyed or highlighted in any way.
- Lines must not be shaved into hair or eyebrows.

Girls Hair and Hijabs

- Hair that is longer than their collar must be tied back into a ponytail, bun or plait.
- Hair accessories must be plain black.
- Hair should not be dyed or highlighted in any way.
- Hijabs should be white in colour and should be worn tight to the head and modestly covering the neckline. Not hanging down or draped over the shoulder or back.

Jewellery and Accessories

- Jewellery is not allowed for boys.
- Girls may have a matching pair of very small, plain studs in their ears.
- No other piercings are acceptable.
- A small wristwatch may be worn. Smart watches are not allowed.
- Eyeglasses should not be eccentric size or colour.
- Sunglasses are not allowed.
- Coloured contact lenses are not allowed.
- Only badges or ribbons given by GBA can be worn on the uniform.
- No other jewellery or accessories allowed.
- Mobile phones are not permitted at all. Any student suspected of having a phone will have their bag searched and the phone will be confiscated until the end of the day.

Cosmetics

- No eye makeup, facial makeup, lipstick, lip gloss or coloured lip balm.
- No nail polish. This includes gel nails and acrylic nails.
- Students will be asked to remove makeup or nail varnish at school or they will be sent home to do it.
- No henna tattoos.
- No writing or drawing on their skin.

Compliance and enforcement

GBA believes that a uniform is an integral part of a safe and effective school environment, and that modesty is something that should be modelled by all. The responsibilities for upholding and maintaining our dress code lie with class teachers and the leadership team.

Failure to wear the correct uniform

- In the first instance, the class teacher can discuss with the student (if age appropriate) and instruct them to resolve the issue by the following day.
- In the second instance, the class teacher must email the parent to inform them of the issue and provide a reasonable deadline for this to be resolved.
- If this persists, please refer the matter to the AHT Pupil Welfare and Progress who will resolve the issue directly with parents.
- In the event of a serious breach of this policy the AHT Pupil Welfare and Progress may send the student home from school to correct their uniform or appearance.

Reviewed: September 2021
To be reviewed: Annually by September
Responsibility: AHT Pupil Welfare and Progress